



DT-161100010609

Seat No. _____

B. B. A. (Sem. VI) Examination

April - 2022

Performance & Compensation Management
(Old Course)

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instructions : (1) All questions carry equal marks.
(2) Figures to the right indicate full marks of the question.

1 What do you mean by Performance Management ? Discuss the objectives of performance management. 14

OR

1 Define the term Performance Management. Discuss the performance management process. 14

2 Explain the term Performance Management system. Explain how it can be aligned with the business strategy of the organisation ? 14

OR

2 What are the ethical perspectives in performance appraisal. 14

3 Define the term job evaluation. Discuss the various methods of job evaluation. 14

OR

3 Discuss the modern trends in employee compensation. 14

4 Discuss the incentive plans for production employees. 14

OR

4 Discuss different types of employee incentives and benefits. 14

5 What is Wage Board ? What are its functions ? 14

OR

5 What are wage differentials ? Discuss the reason for wage differentials. 14